



Our Service is Our **ONLY** Contract

407 W 17th Street / Holland, MI 49423
TEL (616) 392-9767 • (800) 878-8770 • FAX (616) 392-3407

EMPLOYMENT APPLICATION

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/ or interview process should notify a representative of the Human Resources Department

Name (last) (first) (Middle)

Current Address (Number and Street) (City or Town) (State and Zip Code)

Home Telephone Number Alternate Telephone Number

Have you been employed at West Michigan Uniform Previously?
Yes No If yes: Department: Name Used, If different
Dates of Employment:

Position for which you are applying: Pay rate desired:

Type of employment desired Date Available:
regular part-time temporary

Education History - list highest levels reach and any education which is in progress

Table with 4 columns: School, City/State, Course or Major, Degree\*

\* Insert number of college credit hours if no degree obtained Speak Read Write

Other Qualifications:

Table for Foreign language (check appropriate Abilities) with columns for English, Spanish, and Other.

If you are under the age of 18, can you furnish a work permit? Yes No

Are you legally eligible for employment in the United States? Yes No

Will you work overtime if required? Yes No

How much time have you missed from work in the last 12 months? Days No

Are you able to perform the duties of the job for which you are applying? Yes No

Have you submitted an application for employment at West Michigan Uniform before?

If yes, give dates: Yes No

Please list any other names used within the last 5 years:

\_\_\_\_\_

Have you ever been convicted or plead guilty to a misdemeanor and/or felony? Yes No

If yes, please explain: \_\_\_\_\_

\_\_\_\_\_

(Convictions will not necessarily be a bar to employment. Each instance & explanation will be considered in relation to the position for which you are applying)

How did you hear about West Michigan Uniform?

Referred by Employee: Advertisement

Referred by Customer Other:

List any additional information you would like us to consider:

\_\_\_\_\_

\_\_\_\_\_

**Work History - List prior 3 employers starting with current employee (Including US Armed Forces service)****Current/Most Recent Employer**

Company Name		Address	
Job Title	Department	Supervisor's Name	
Dates Employed	Pay		
From                      To	Hourly Rate:	Bonus	Other
Responsibilities			
Reason for Leaving			

**2nd Employer**

Company Name		Address	
Job Title	Department	Supervisor's Name	
Dates Employed	Pay		
From                      To	Hourly Rate:	Bonus	Other
Responsibilities			
Reason for Leaving			

**3rd Employer**

Company Name		Address	
Job Title	Department	Supervisor's Name	
Dates Employed	Pay		
From                      To	Hourly Rate:	Bonus	Other
Responsibilities			
Reason for Leaving			

I understand that this application does not constitute an agreement or contract for employment for any specified period of definite duration. If I am hired, I understand and further agree that my employment can be terminated with or without cause and without prior notice, review or warning except as may be required by law. I understand that no representative of West Michigan Uniform may make any assurances to the contrary. I further understand that any such assurances must be in writing and signed by an authorized officer

In consideration of my employment, I agree to conform to the policies, rules, regulations and communications of West Michigan Uniform.

I hereby represent that the statements and information in this application of employment are true and complete. I have not withheld anything from this application, which, if disclosed, would affect this application unfavorably. I understand that if West Michigan Uniform should determine at any time, whether before or during my employment with West Michigan Uniform that any of the requested information was withheld by me, or that any of the statements furnished in this application were false or misleading, I may be refused for employment, or if employed, discharged immediately.

I authorize West Michigan Uniform to investigate all statements contained herein and to secure any and all information from all references concerning previous employment. I hereby release from liability West Michigan Uniform and its representative for seeking, gathering and using such information and all other persons, corporations or organizations for furnishing such information. Specifically, I waive any right I have under Section 6 of Michigan Public Act 397 of 1978, as now or later amended (the Bullard Plawecki Employee Right to Know Act) to receive written notice if a current or former employer divulges a disciplinary report, letter of reprimand, or other disciplinary action to West Michigan Uniform.

I represent and warrant that I have read and fully understand the foregoing and seek employment under these conditions.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_